

ECLECTIC LEADERSHIP

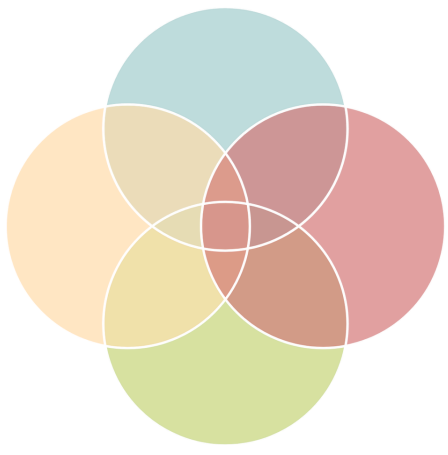
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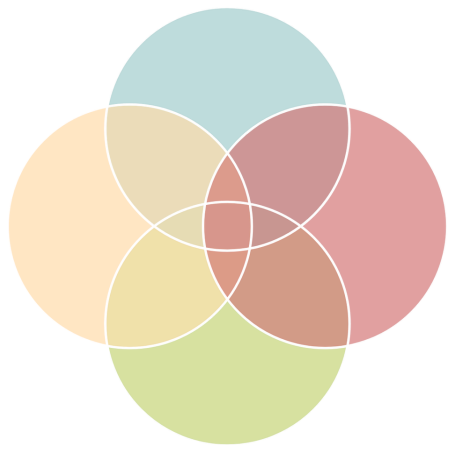
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1. What's bothering you?
2. What is Eclectic?
3. What is an Eclectic Skill?
4. What is Eclectic Intelligence?
5. What is Eclectic Leadership?
6. Which three outcomes define Eclectic Leadership?

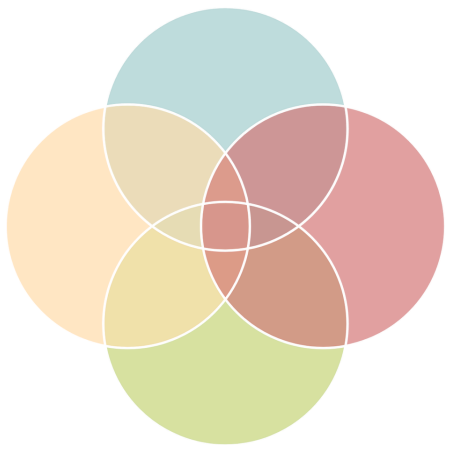


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7. Which are the four foundations of Eclectic Leadership?
8. Which metaphor best describes Eclectic Leadership?
9. What is the Mode of Operation for Eclectic Leadership?
10. What is the Mission?
11. Which are the Eclectic Leadership Models?
12. What are the Modes of Delivery?





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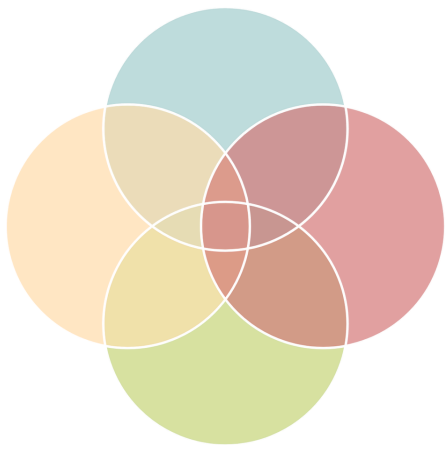
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What is
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you?

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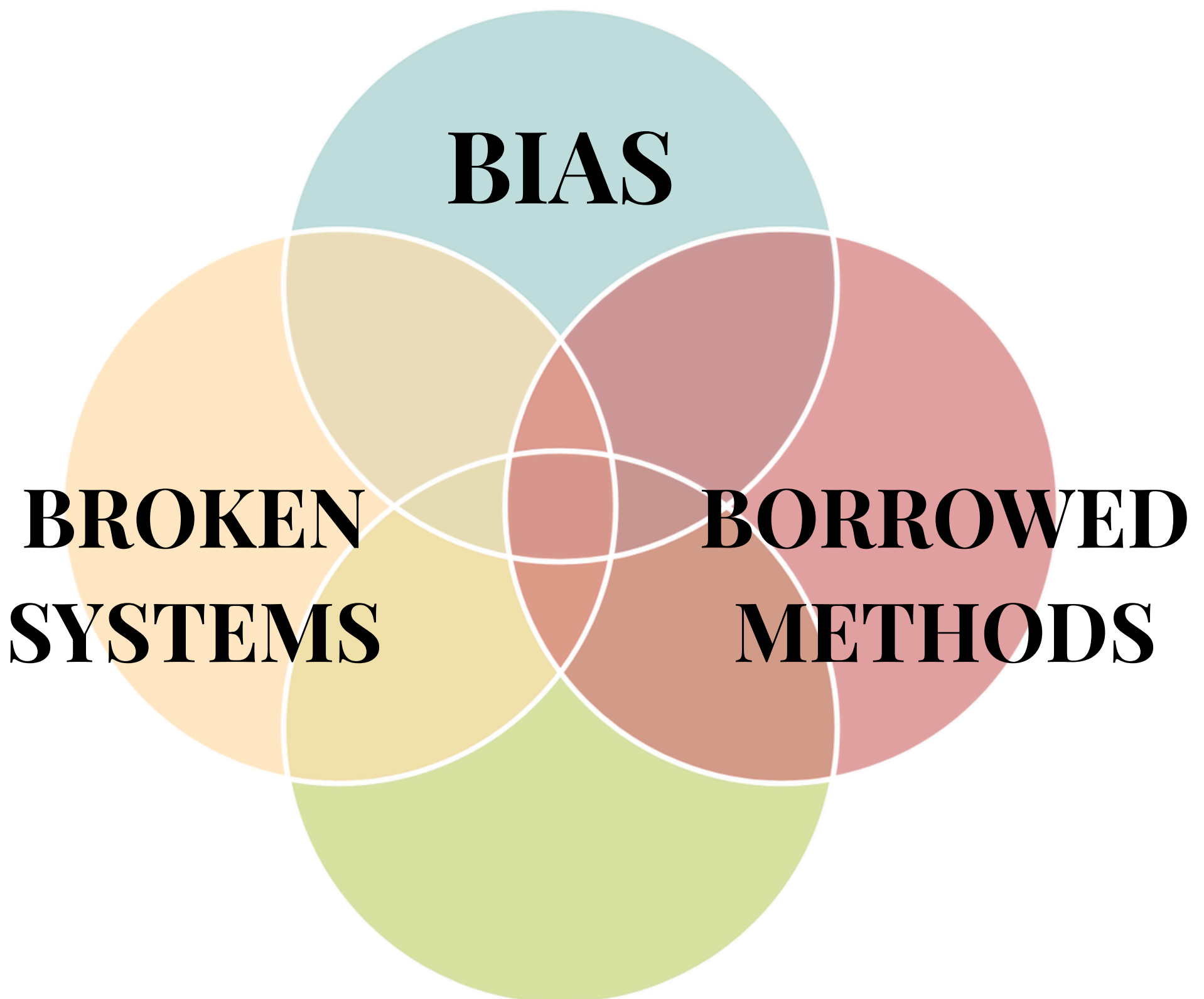
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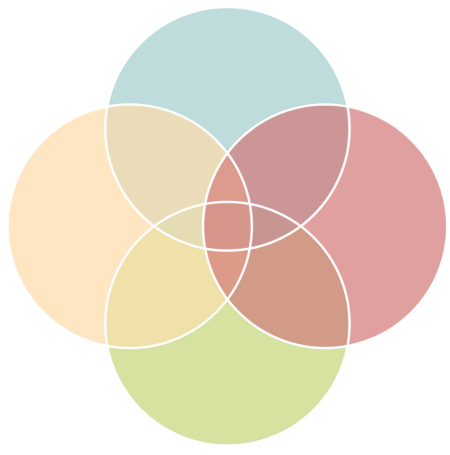
What is bothering you?



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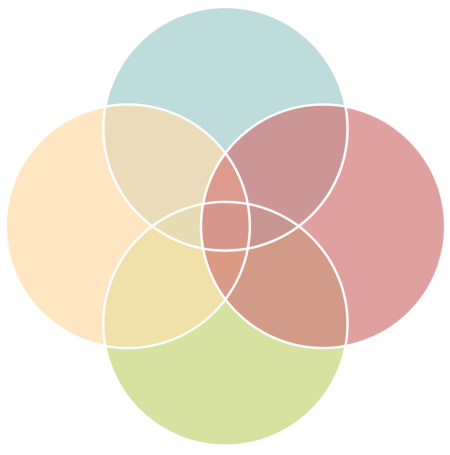
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What is bothering you?

Bias

Bias is everywhere. It shapes who gets heard, who gets hired, who gets believed, and most of it operates so quietly you stop noticing it's there at all.





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What is bothering you?

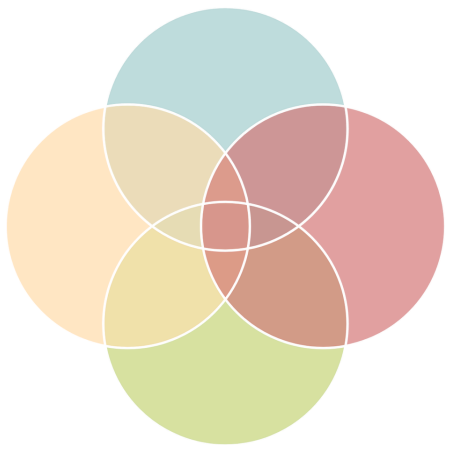
Bias

Western centric thinking treated as the default, racial assumptions, religious suspicion, gender expectations
Linguistic judgement, the accent that makes people listen less, political & psychological bias, some aimed at you, some you carry without knowing it.

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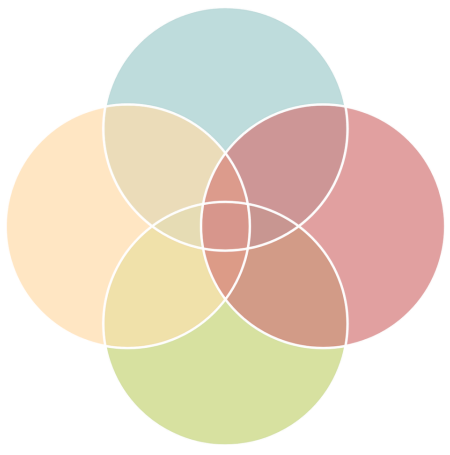
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What is bothering you?

Bias

You learn to translate yourself, soften the accent, edit the name, perform a version of competence that fits someone else's comfort, exhausting work that was never yours to do.





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What is bothering you?

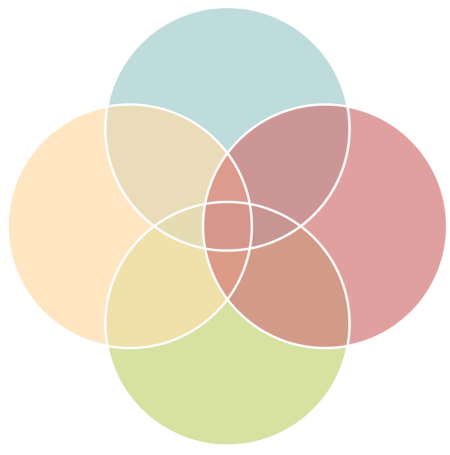
Broken Systems

...which are not failing loudly but quietly, year after year, while everyone keeps pretending they still work. Political, economic, social.

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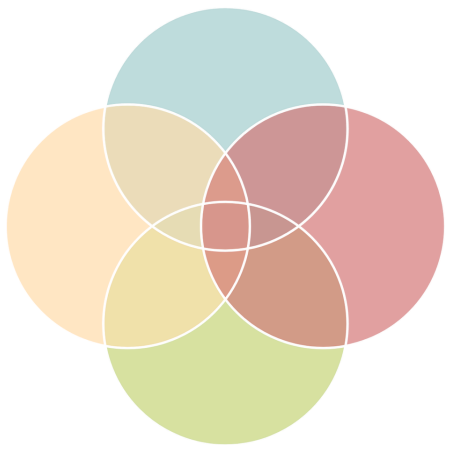
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What is bothering you?

Broken Systems

Institutions that promise meritocracy and deliver gatekeeping, leadership that commits in the room and disappears outside it, promises made to win trust, then abandoned the moment they're inconvenient.





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What is bothering you?

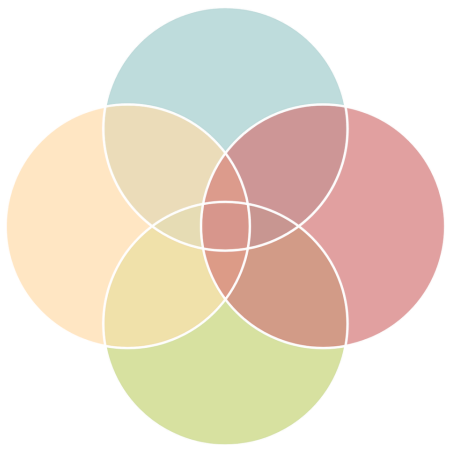
Broken Systems

Cynicism sets in, you stop expecting follow through, you start preparing for disappointment before it even arrives, because it usually does.

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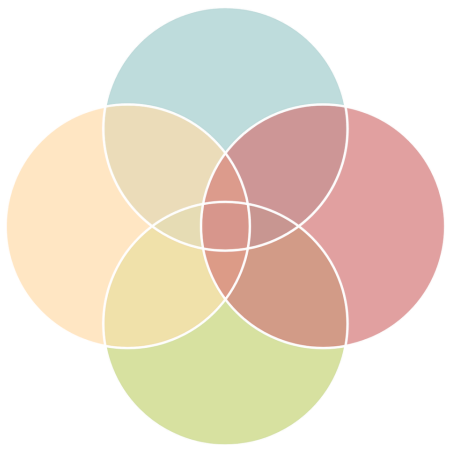
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What is bothering you?

Borrowed methods.

The same frameworks
(mostly Western), recycled,
repackaged, presented as
new & universal.





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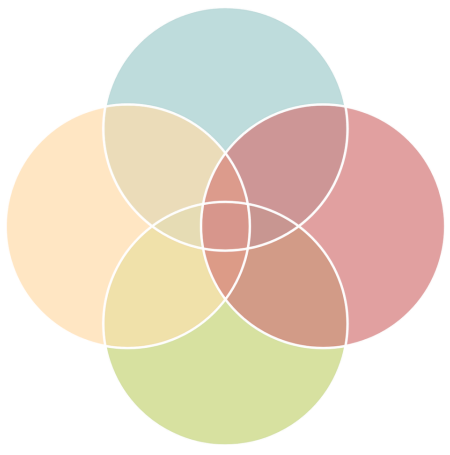
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What is bothering you?

Borrowed methods.

Leaders reciting the same
playbook word for word,
strategies that are excuses
wearing a suit methods that
stopped evolving the moment
they started working for
someone once a decade ago.





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What is bothering you?

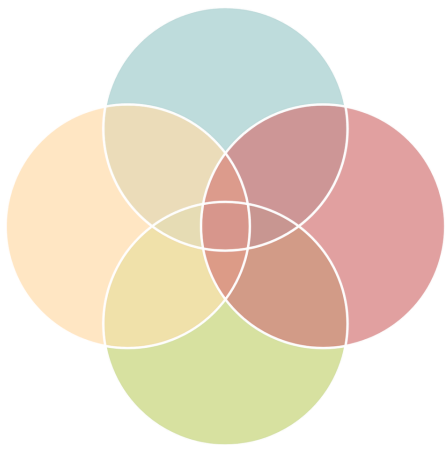
Borrowed methods.

You disengage, nod along in meetings, stop expecting to hear anything that actually moves you and start counting down until it's over.

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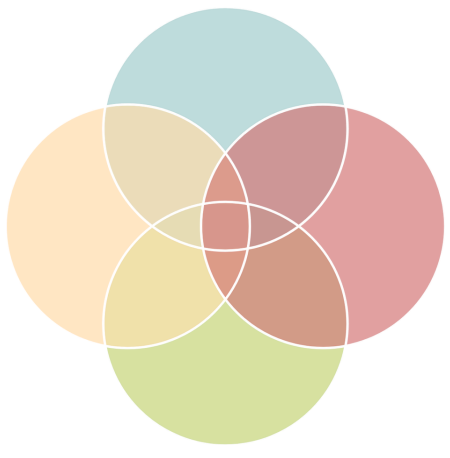
Eclectic Leadership
is a
pain response

”

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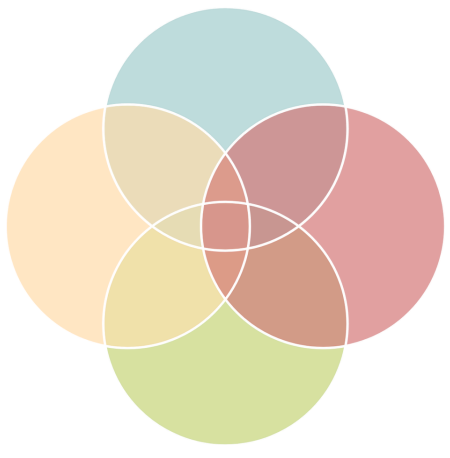
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What is Eclectic?

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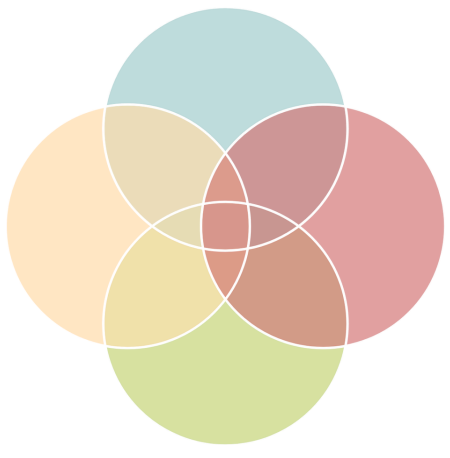


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Eclectic (adj.): deriving ideas, style or taste from a broad and diverse range of sources, rather than following a single system or doctrine.



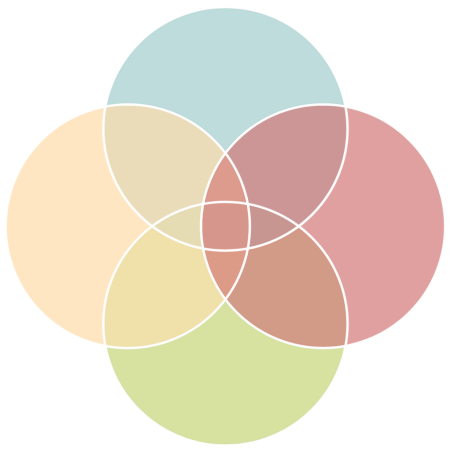


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If your thinking only draws from one tradition, one school, one culture, you are not leading. You are repeating. Eclecticism is not a style preference. It is a survival strategy.





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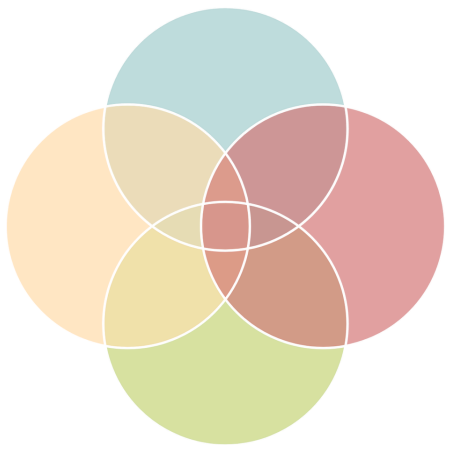
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What is an Eclectic Skill?

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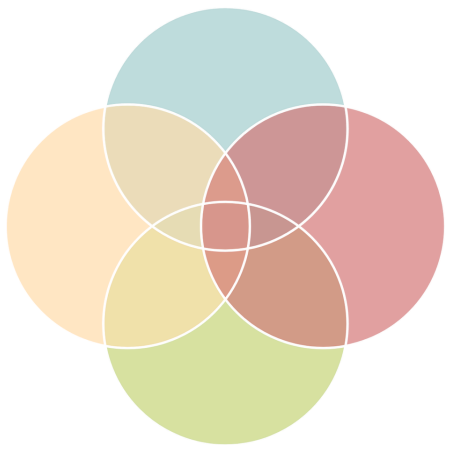
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Skills have a hierarchy. Hard skills at the base, soft skills above them, meta-skills above those.

A meta-skill governs how you use other skills. Critical thinking is a meta-skill. Above that sits something rarer: an eclectic skill.





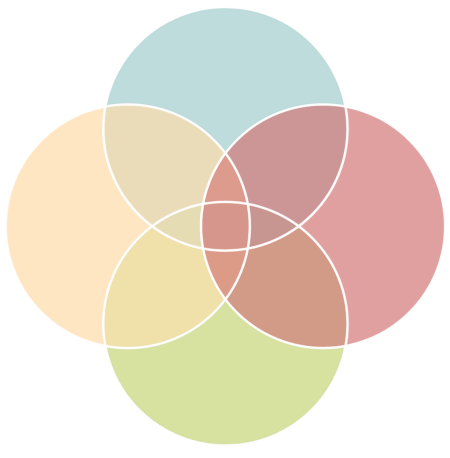
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Eclectic skill is the ability to combine meta-skills coherently & concurrently.

Critical thinking, creative thinking & systems thinking working together simultaneously, is an eclectic skill in action.



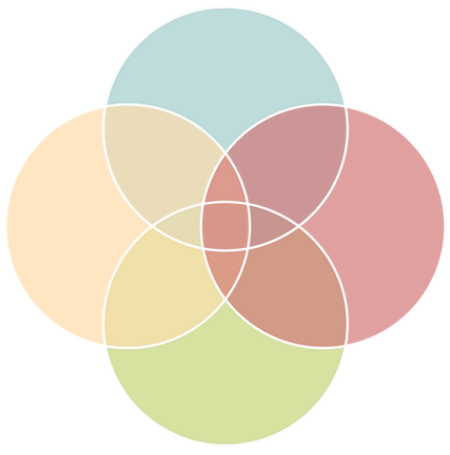


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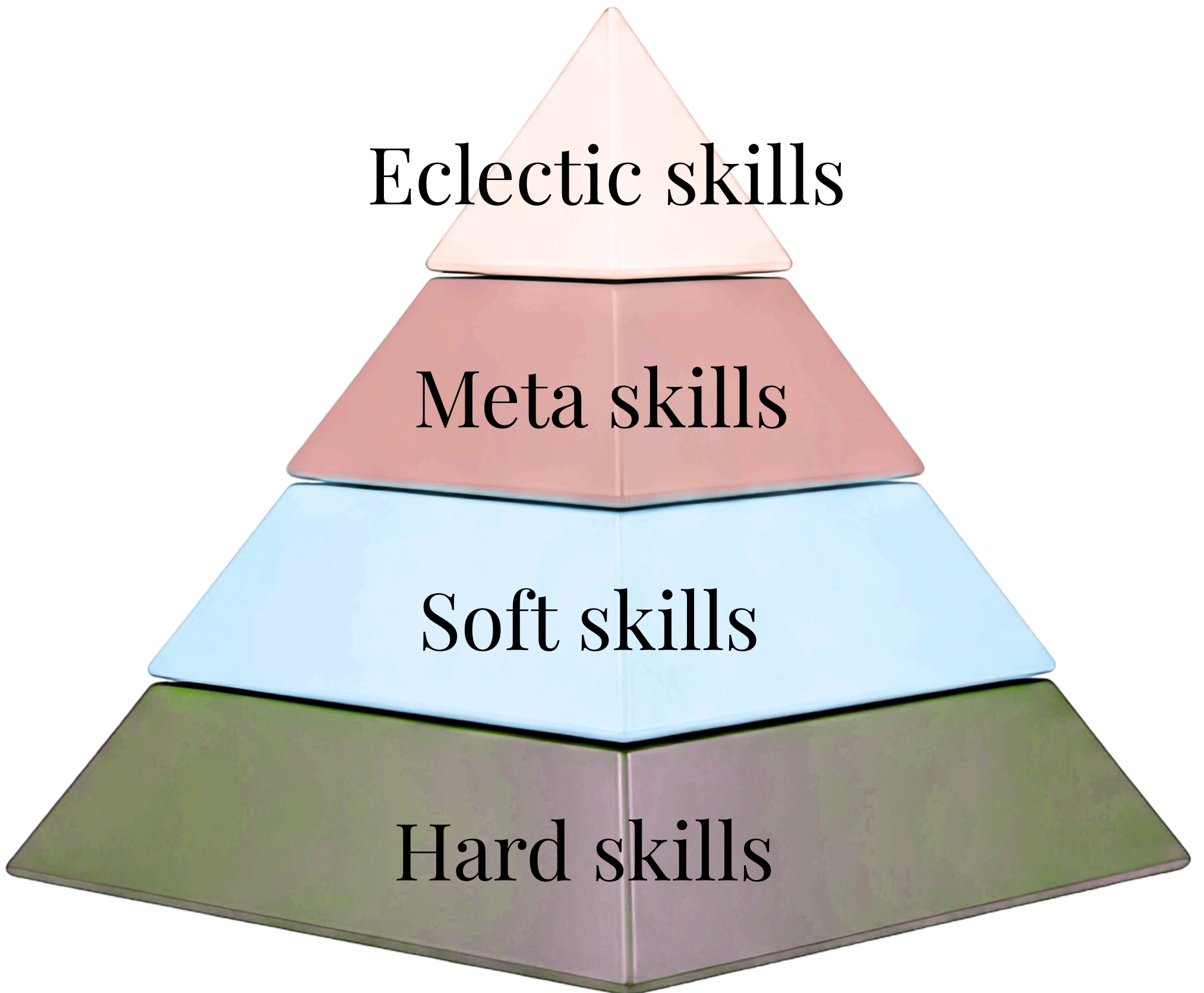
Most leaders never get past meta-skills. An eclectic skill is rarer because it requires you to hold multiple modes of thinking at once, without defaulting. That is where Eclectic Leadership begins.





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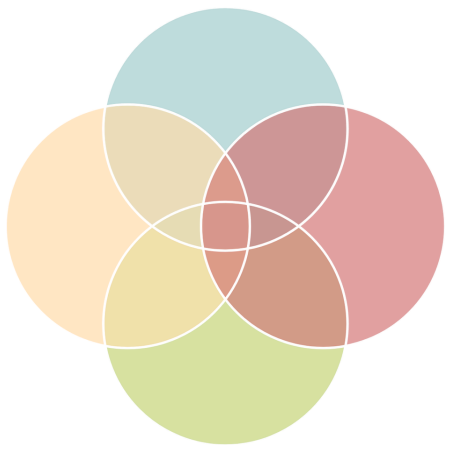
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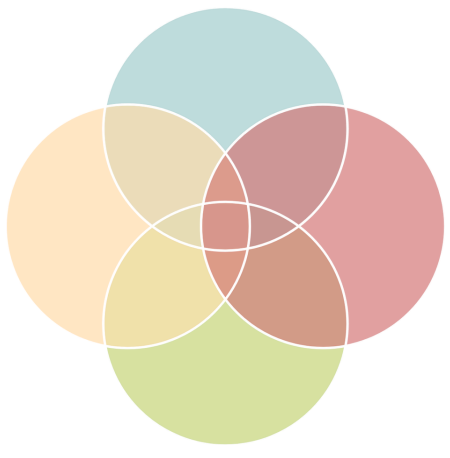
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What is Eclectic Intelligence?

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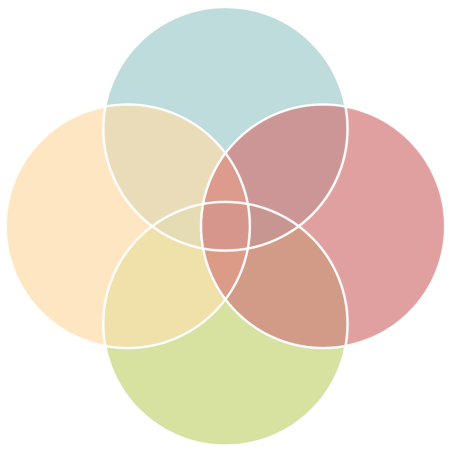


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Eclectic Intelligence is the capacity to hold multiple, sometimes competing, frameworks at once without collapsing into one. Not knowing everything. Knowing how to draw from anywhere. It develops when eclectic skills work in concert across cultures, disciplines, and conditions.





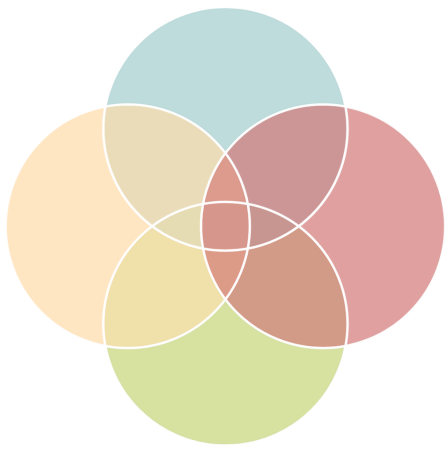
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Without it, leadership defaults back to the familiar, the comfortable, the one playbook that worked once.

Eclectic Intelligence is what keeps a leader from going stale when the world stops cooperating.





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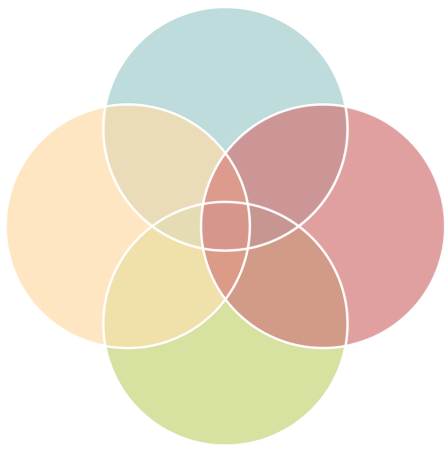
Eclectic Leadership
is based on diversity,
by definition
by design &
by default

”

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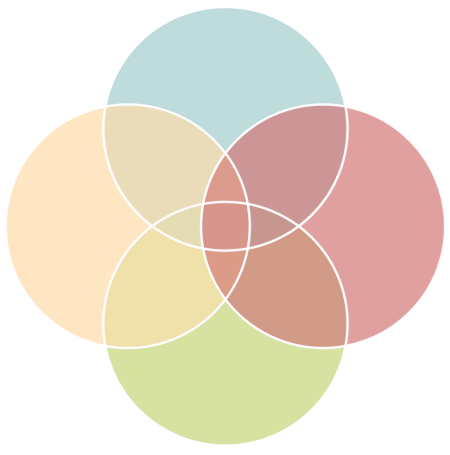
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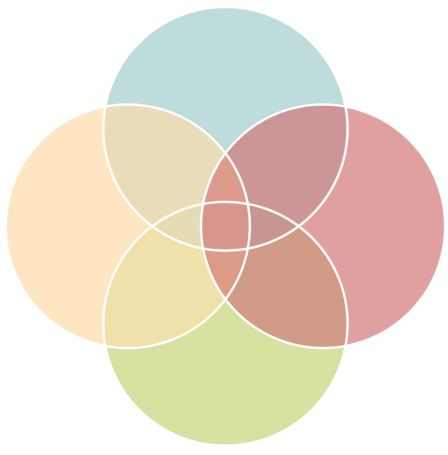


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Eclectic Leadership is the meta-skill of **curating, aggregating, integrating, & regenerating** wisdom from pan-cultural, indigenous, principle-based sources, through **linguistics, psychology & political science** to lead with clear purpose in chaos, confusion & conflicts.



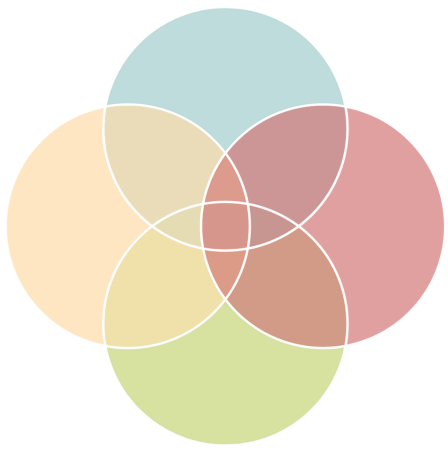


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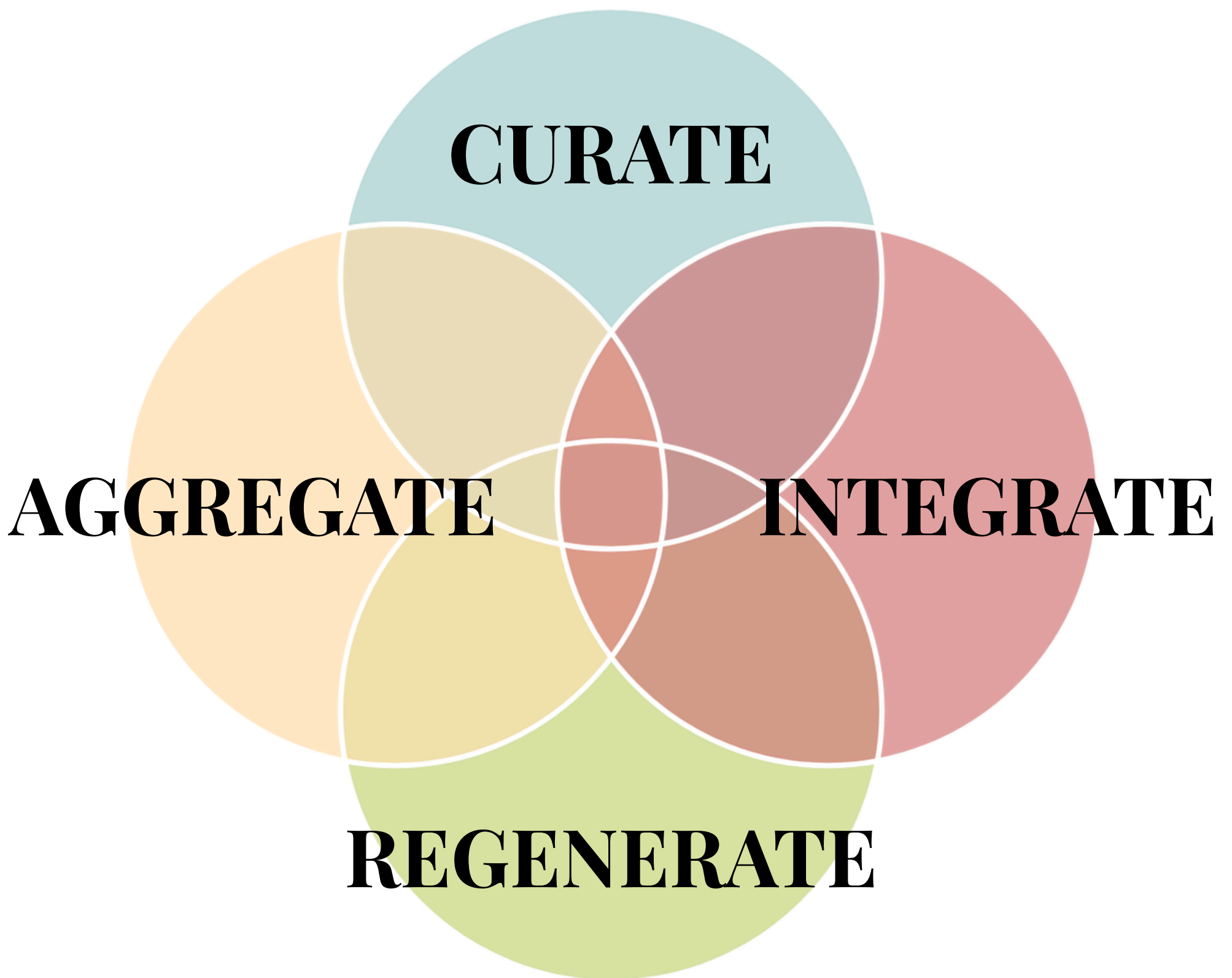
This is not a framework you apply on Tuesdays. It is a way of operating under pressure, across cultures, with people who do not think like you. That is the whole point.





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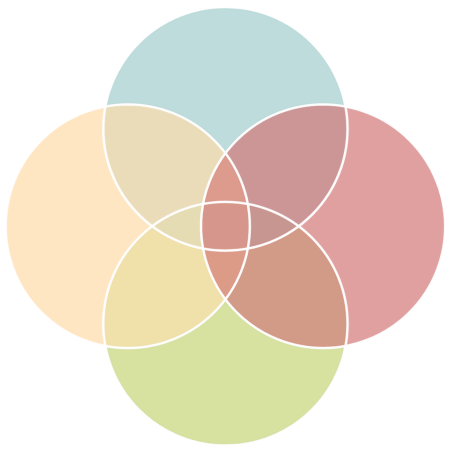
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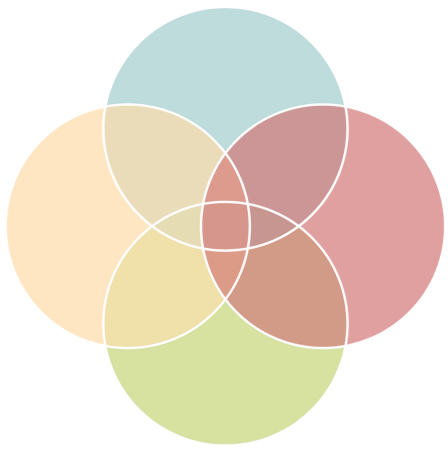
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Which three
outcomes define
Eclectic
Leadership?

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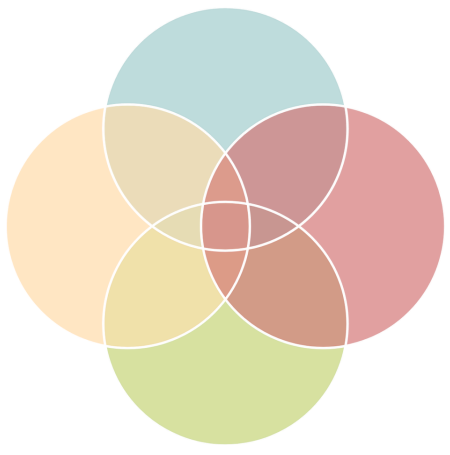
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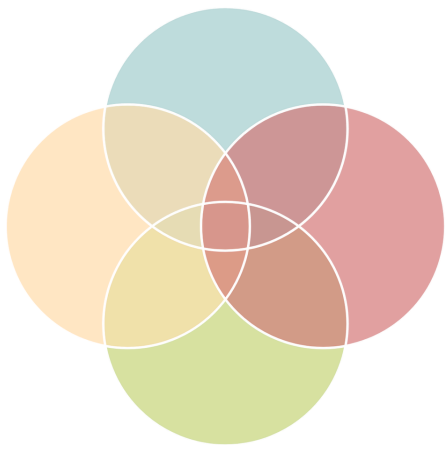
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Which are the
four foundations
of Eclectic
Leadership?

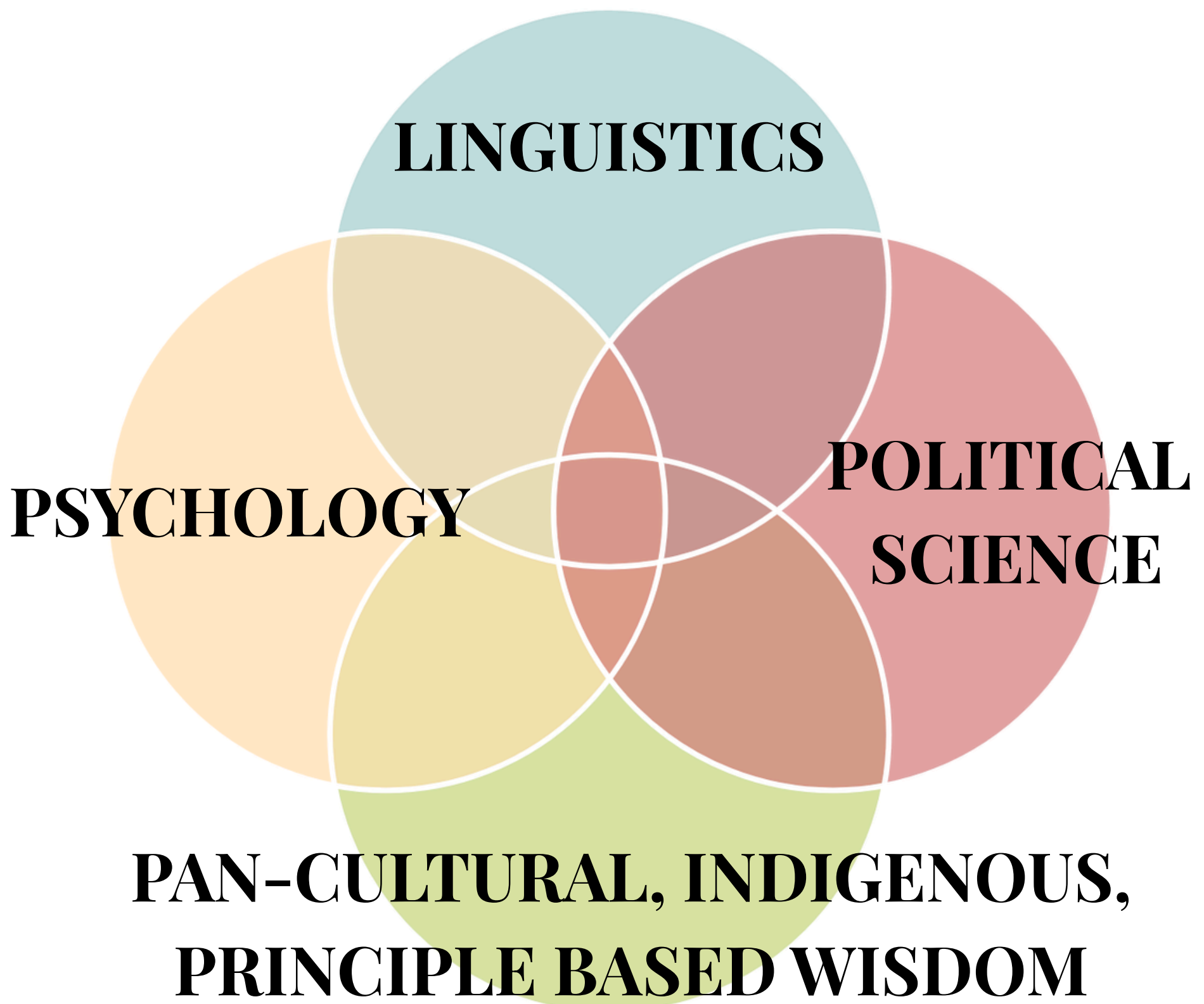


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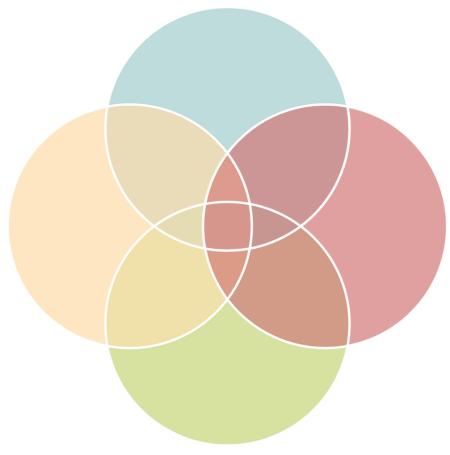
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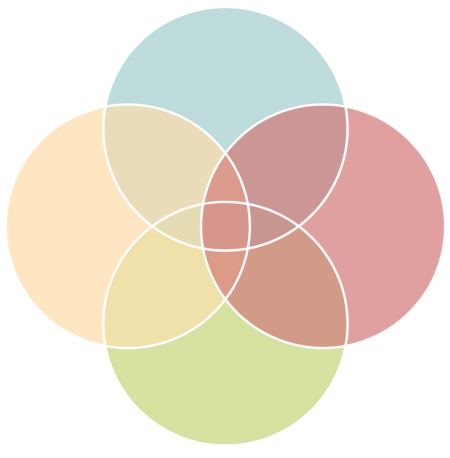
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Eclectic Leadership draws on four disciplines:

linguistics, psychology, political science, and the wisdom traditions of pan-cultural, indigenous, & principle-based sources.

.... in concurrence, in that sequence and as preference.





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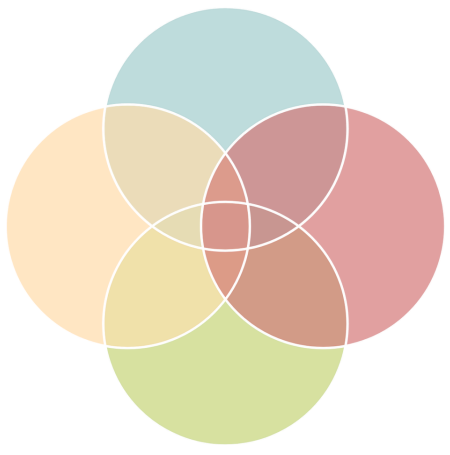
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Which metaphor
best describes
Eclectic
Leadership?

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An orchestra.

Different instruments.

Different sounds.

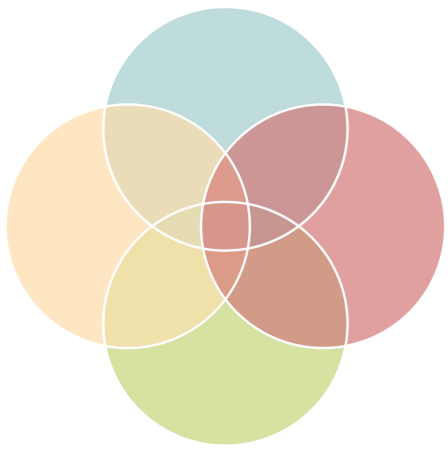
One symphony.

One music.

Eclectic Leader is the

Master of the Ceremony.





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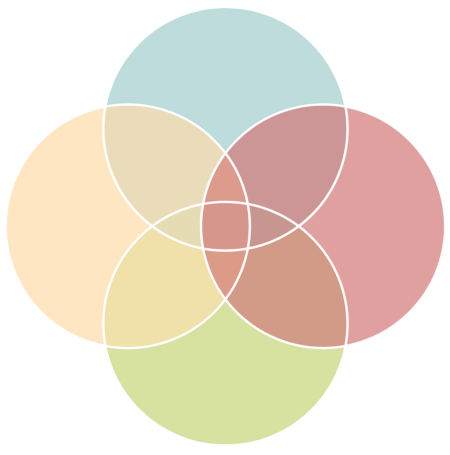
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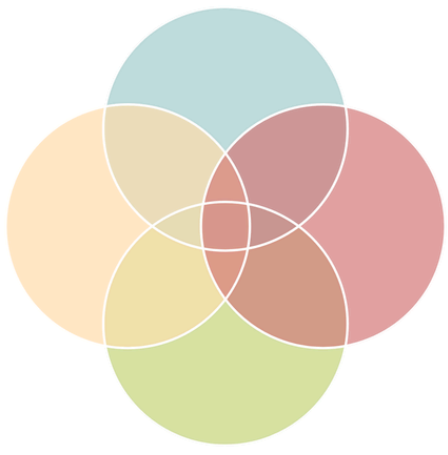
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What is the Mode
of Operation for
Eclectic
Leadership?

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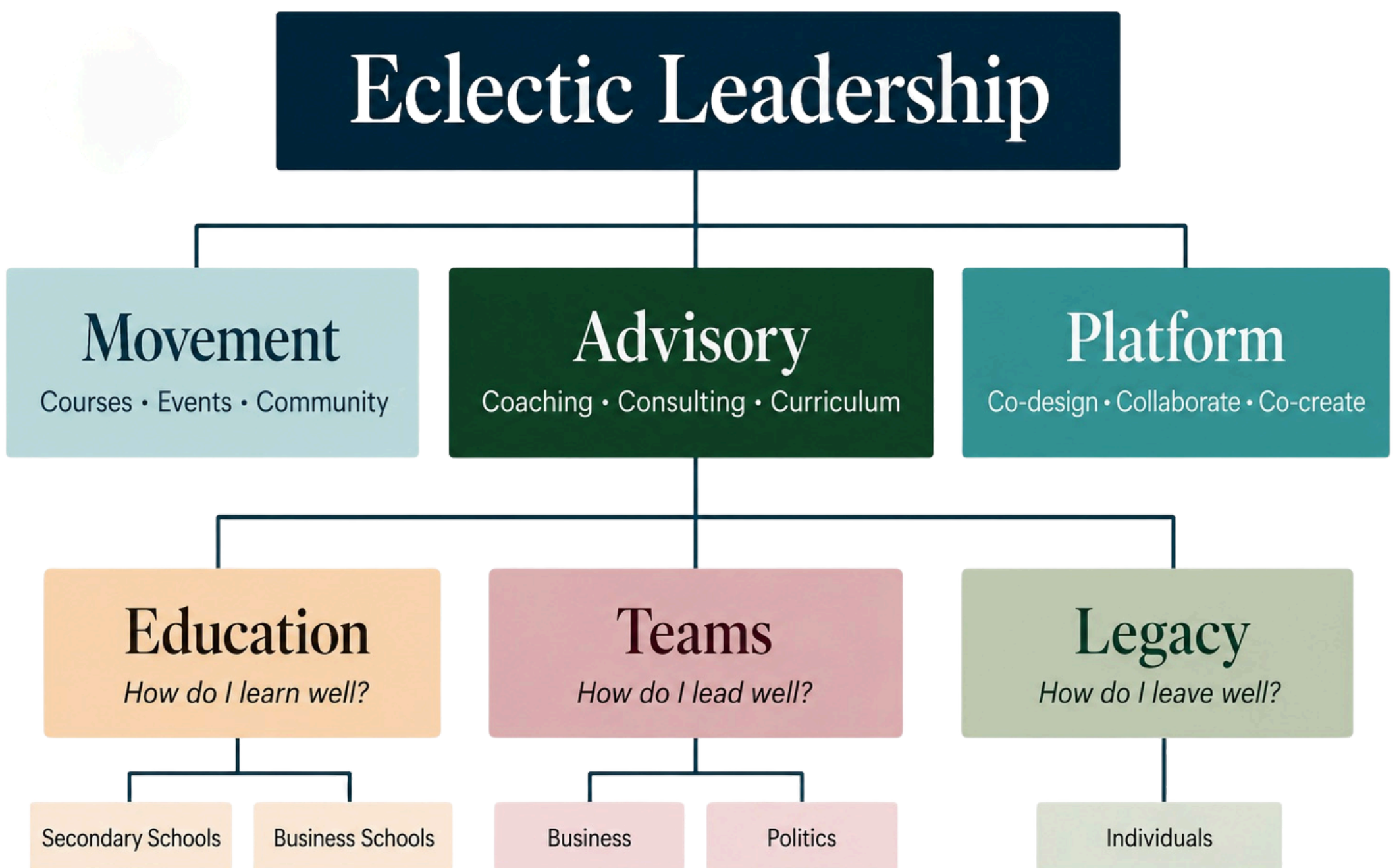


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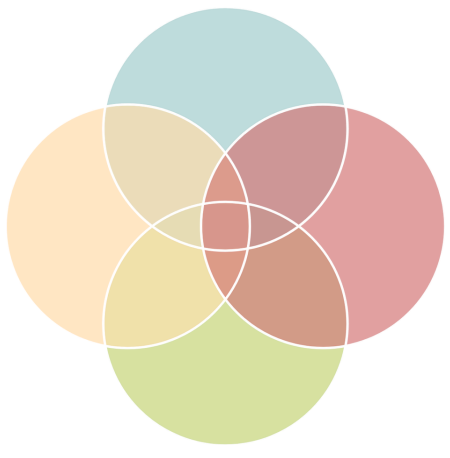
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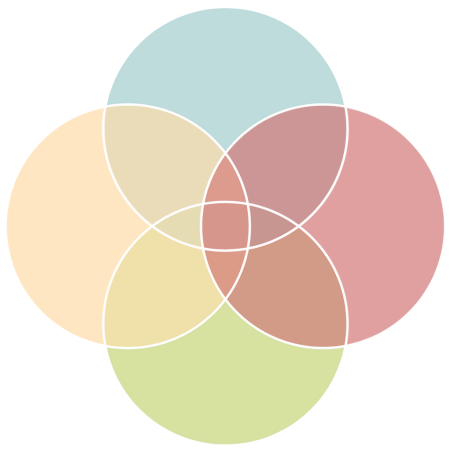
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What is the
Mission of
Eclectic
Leadership?

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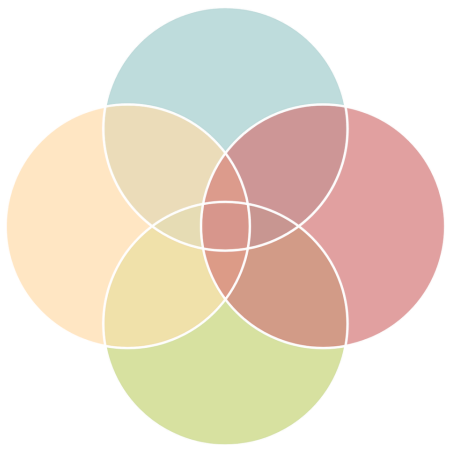


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To create 100,000
Eclectic Leaders
around the world by
2050.





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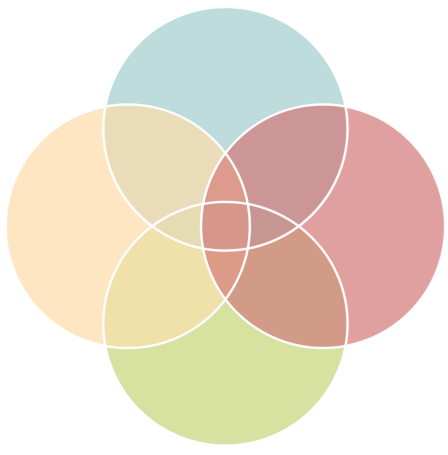
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Which are the
Eclectic
Leadership
Models?

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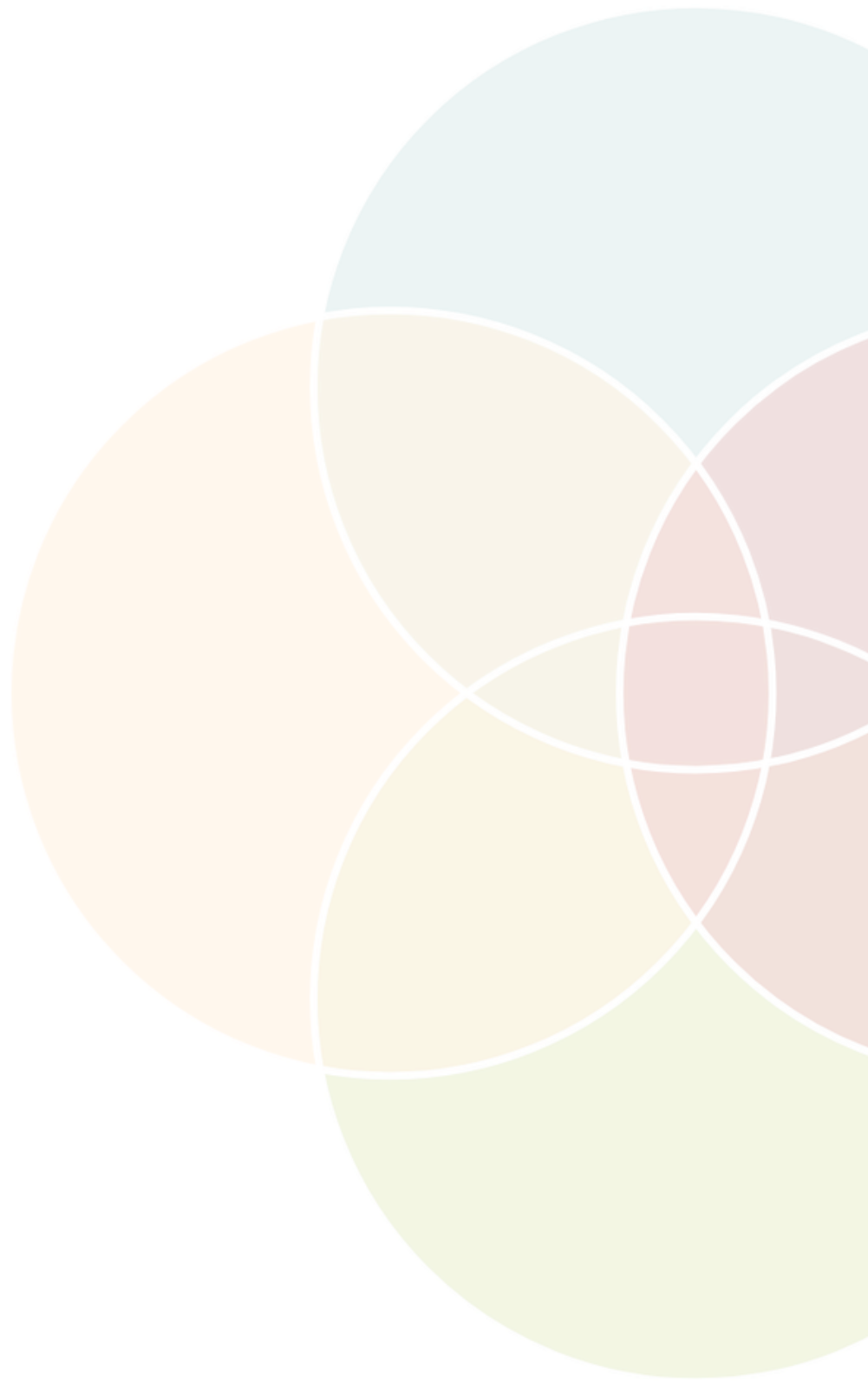
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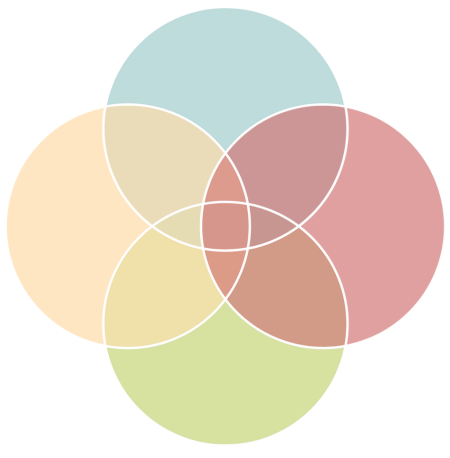
- BELIEF
- SIMPLE
- Enlighten
- Humanist
- 6PUNDITS
- THAT WAS ME
- Al Qiyaadah
- TransFluence
- KinderLeaders
- Roles & Layers
- PurposeGraphics
- Superlative Trap Cube
- Troika of Operational Excellence



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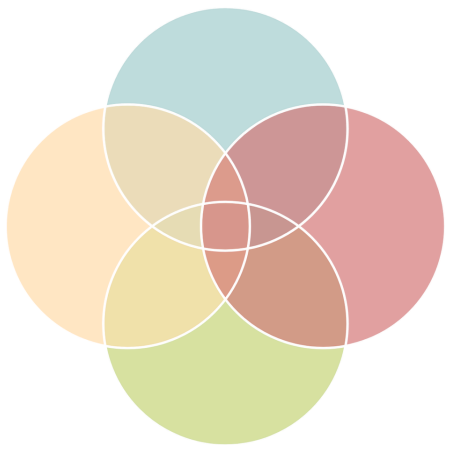


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You do not need all of them. You need the right ones for your context. That is what Eclectic Intelligence helps you decide.





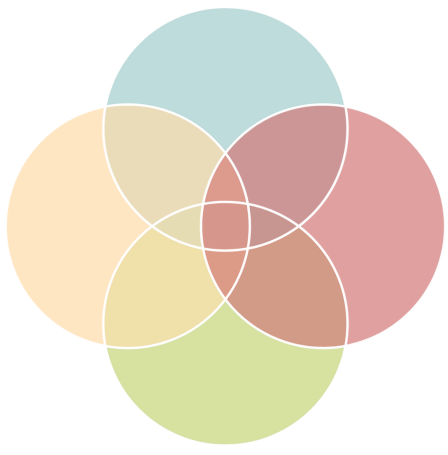
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These models emerge from the four foundations. Each one addresses a specific leadership failure.

Some are diagnostic, some are operational, some are transformational. None of them exist in isolation.

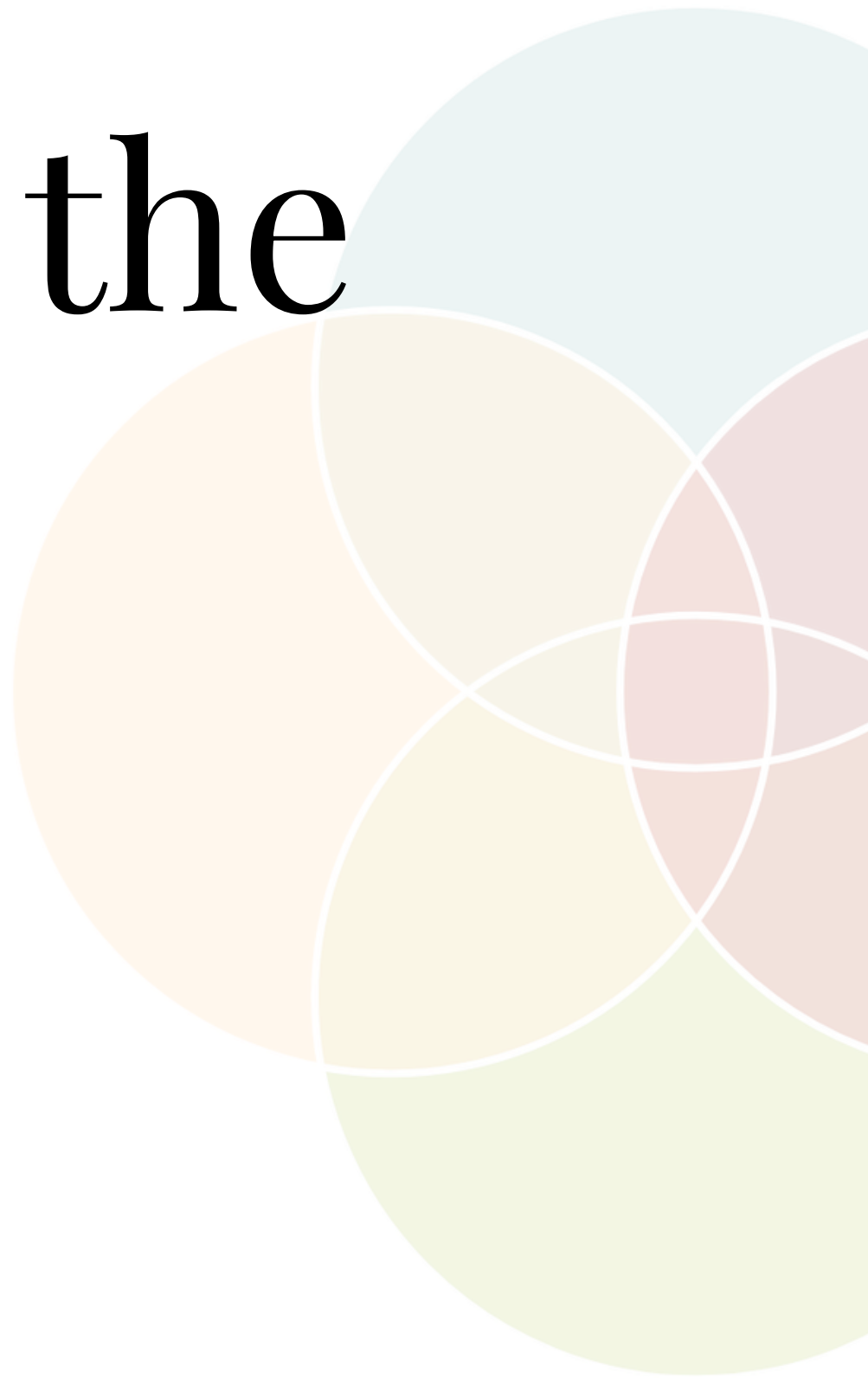




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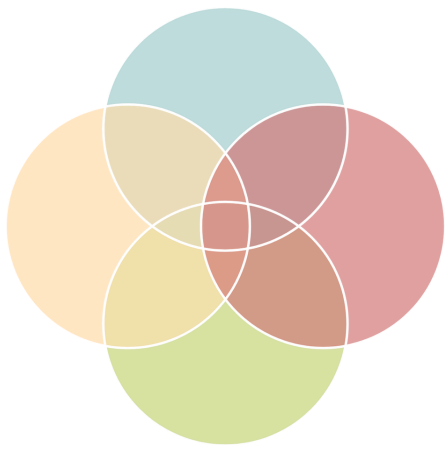
What are the
Modes of
Delivery?



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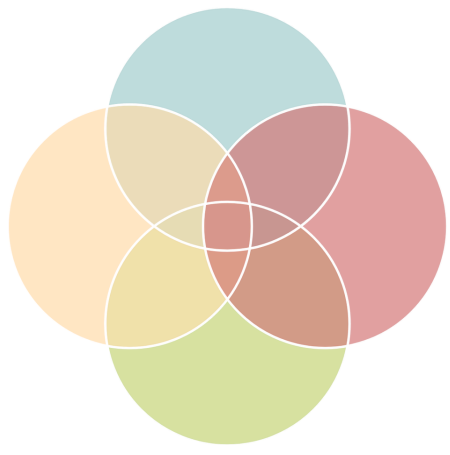
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- Webinars & Workshops
- Leadership labs & masterclasses
- Curriculum design for schools & Universities
- Courses, community & accredited practitioner pathways
- Advisory for companies & governments

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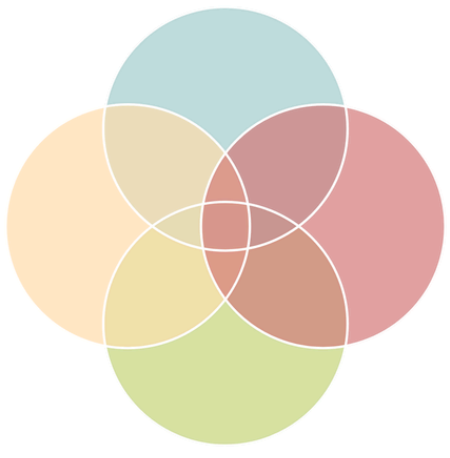
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This is what Eclectic Leadership looks like in practice.

Not a fixed stance.

A deliberate choice about how to show up, based on what the moment actually needs.





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Stretching

Perspectives

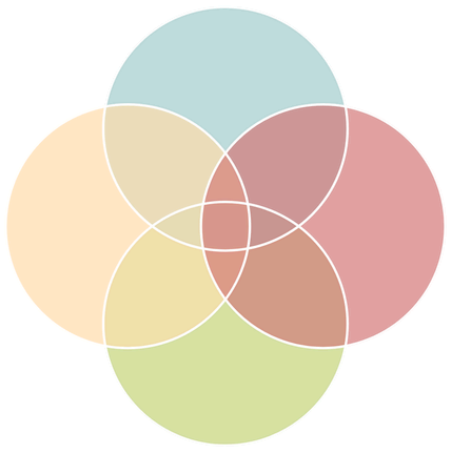
Switching

Ditching

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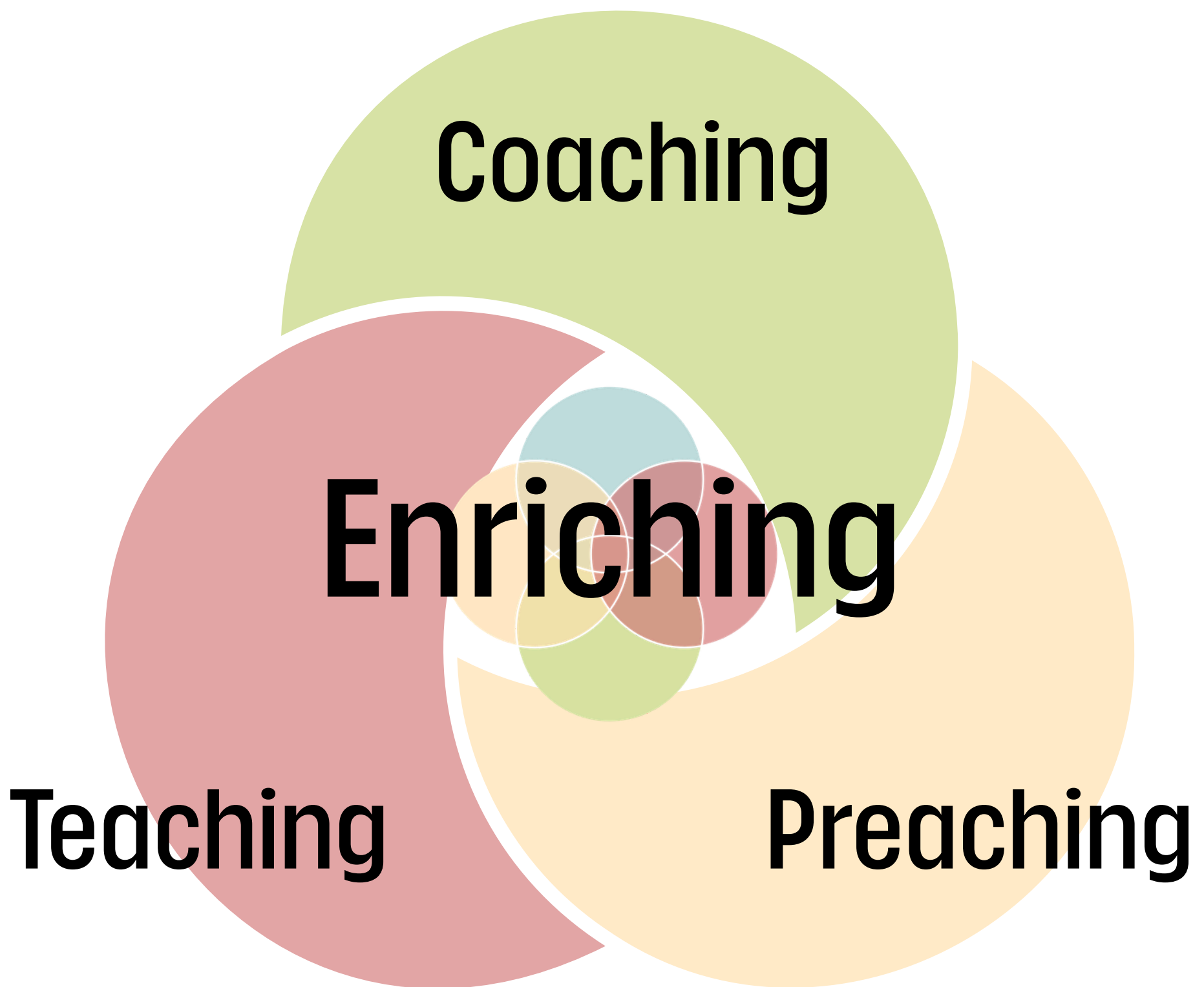


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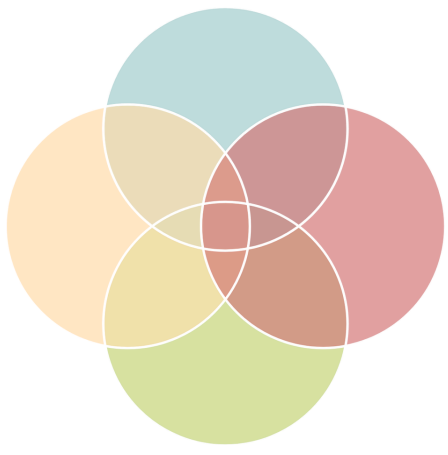
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PROBLEMS

CHAOS

CONFUSION

CONFLICTS

SOLUTION

E C L E C T I C

RESULTS

CLARITY

CONNECTIONS

CONFLUENCE

BENEFICIARY

EDUCATION
Secondary & Business

LEGACY
LEAVERS

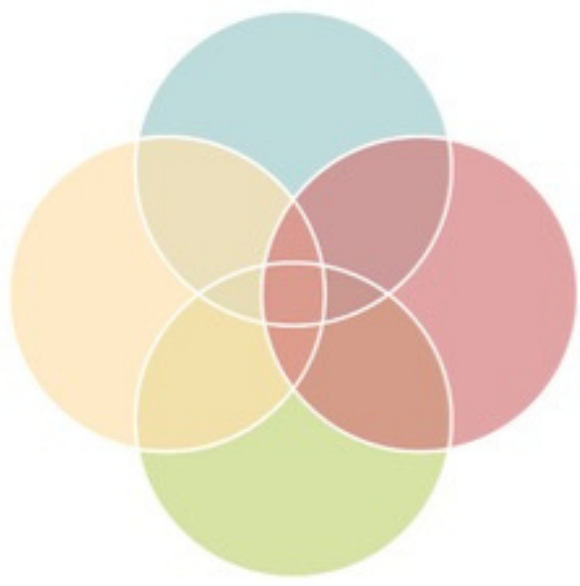
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